



**The Change Agent States for Diversity & Engagement  
Proudly Presents the**

## **National Diversity Conference**

### **Call for Proposals**

### **Diversity Leadership: Modeling Systemic Change**

**April 25-27, 2007 in Seattle, Washington  
Deadline for submitting proposals: November 1, 2006**

This is a call for workshop proposals on research, best practices, models and strategies for impacting systemic diversity leadership in the Land Grant System. **All abstracts are to be submitted electronically.** Email abstracts to **Harvey L. Lineberry, II – Assistant Dean, College of Agriculture and Life Sciences at North Carolina State University** ([harvey\\_lineberry@ncsu.edu](mailto:harvey_lineberry@ncsu.edu)). All proposals will be peer-reviewed.

Questions may be asked electronically or via phone: (919) 515-2708.

## Conference description

A forum for sharing evidence-based knowledge and successful diversity leadership models which will impact organizational change in order to meet the challenges of an increasingly diverse global society.

This conference is designed for leadership of Land Grant Universities, including administrators, faculty and staff from extension, research, and academic programs. Private and public university partners and professional association representatives are also invited to present and attend. Organizations are encouraged to send teams of five or more people to the conference.

## Sponsoring organizations:

- **Host Institution: Washington State University Extension**
- The Change Agent States – A National Diversity Consortium Working in Land-grant Institutions  
<http://www.ediversitycenter.net/casde/index.php>
- ECOP National Extension Committee on Diversity
- Cooperative States Research, Education and Extension Service
- National Diversity Center

## Objectives:

1. Showcase diversity leadership research and evidence-based successful practices for addressing program, personnel and workplace environment issues.
2. Explore and analyze systemic leadership practices and policies surrounding diversity and their implications for land-grant universities.
3. Share leadership models and strategies for effecting systematic organizational change in land-grant institutions/universities and the communities that they serve.
4. Present the research findings and implications from the CASD/E project that address the organizational changes needed within the national land-grant institutions to meet the needs of an increasingly diverse society.

## Lead presenter information (contact person)

Name:  
Organization:  
Address:  
Phone:  
Fax:  
Email:

## List other presenters

Name:  
Organization:  
Name:  
Organization:  
Name:  
Organization:

**Workshop length**

☐ 90 minute workshop  
☐ 180 minute workshop (two back-to-back 90 minute sessions w/break in between)

**Workshop Repeat (Would you be willing to present workshop more than once?)**

☐ Yes  
☐ No

**Content**

☐ Which objective does workshop best address? (See objectives above and select one)

**Topic addressed** (select no more than 3 topics)

☐ Leadership  
☐ Professional development/ skills and competencies  
☐ Building Allies for systemic change  
☐ Organizational change strategies and successes  
☐ Workplace/Climate  
☐ Recruiting, hiring, retaining, supporting diverse faculty and staff  
☐ Partnerships including partnership between 1862, 1890 and 1994 land grants  
☐ Other; describe:

**Level of change addressed** (choose all that apply)

☐ Systemic Leader (societal norms of what is right, what is true, who has power, what and who has value, how things happen, etc.)  
☐ Organizational or Group/Team Leader (formal or informal rules, policies, norms, history, expectations, assumptions, channels of communication, history, power, etc.)  
☐ Individual Leader (personal values, beliefs, feelings, behaviors)

**Workshop title**

**Description** (200 words or less)

**Outcome and transferability;** what will participants come away with and is this workshop replicable to other settings?

**Abstracts are due November 1, 2006.**

**Email to [harvey\\_lineberry@ncsu.edu](mailto:harvey_lineberry@ncsu.edu)**

**Presenters will be notified by December 15, 2006**